DAVKI
Security solutions for everyday business

ASIAL MEMBER
AUSTRALIAN SECURITY INDUSTRY ASSOCIATION LIMITED

RATES OF PAY FOR SECURITY SERVICES AWARD 2011

These rates are effective 1 July 2010. The Transitional rates and include the National Minimum Wage Increase.

FULL-TIME & PART-TIME EMPLOYEES

	Total Rate	Ordinary Hourly	Time & a Half	Double Time	Public Holidays	Span Loading After 6pm	Perm Night
Level 1	$620.16	$16.32	$ 24.48	$ 32.64	$ 40.80	$ 18.99	$19.91
Level 2	$639.70	$16.83	$ 25.25	$ 33.67	$ 42.09	$ 19.58	$ 20.54
Leve 3	$653.38	$17.19	$ 25.79	$ 34.39	$ 42.99	$ 20.00	$ 20.98
Level 4	$667.28	$17.56	$ 26.34	$ 35.12	$ 43.90	$ 20.43	$ 21.42
Level 5	$693.66	$18.25	$ 27.38	$ 36.51	$ 45.64	$ 21.24	$ 22.27

CASUAL EMPLOYEES

		Hourly Base						Casual Loading	Casual Loading*
Level 1		$16.32	$ 24.48	$ 32.64	$ 40.80	$ 18.99	$ 19.91	$3.82	$0.82
Level 2		$16.83	$ 25.25	$ 33.66	$ 42.08	$ 19.58	$ 20.53	$3.94	$0.84
Level 3		$17.19	$ 25.79	$ 34.38	$ 42.98	$ 20.00	$ 20.97	$4.02	$0.86
Level 4		$17.56	$ 26.34	$ 35.12	$ 43.90	$ 20.43	$ 21.42	$4.11	$0.88
Level 5		$18.25	$ 27.38	$ 36.50	$ 45.63	$ 21.23	$ 22.27	$4.27	$0.91
Traffic Control Level 1	$622.06	$16.37	$ 24.56	$ 32.74	$ 40.93	$ 19.04	$19.97	$3.83	$0.82
Traffic Control Level 2	$633.46	$16.67	$ 25.01	$ 33.34	$ 41.68	$ 19.39	$20.34	$3.90	$0.83
Traffic Control Level 3	$644.48	$16.96	$ 25.44	$ 33.92	$ 42.40	$ 19.73	$20.69	$3.97	$0.85

* This loading applies to Saturdays, Sundays and Public Holidays. It transitions in this way because under the former state award a casual employee was paid the same as a permanent employee when workin Saturdays, Sundays or Public Holidays.

It would therefore follow that as the new award requires a casual loading to apply to such days the loading should be transitioned from zero (old award) to 25% (new award) from 1 July 2010 through to 1 Jul 2014.